



NOMINET

Dear Member

The outcome of the EGM was a clear signal that the members want change, and as a result 5 directors left the board. My Board colleagues and I are committed to a better and stronger relationship with members, including being more transparent so we can rebuild trust. So I wanted to share more about our discussions around Board positions.

Last week, we set out our proposed approach regarding the vacant independent Board seats. In the meantime, we have been continuing our discussions with Sir Michael Lyons.

After much careful consideration, the Board has decided not to invite Sir Michael to be acting Chair. There was much in common between the current path the board is committed to, and Sir Michael's view. However, the Board wants and needs a long-term Chair appointment to steer the company's future and that did not align with Sir Michael's conditions. We did explore a non-executive director seat but it was clear Sir Michael did not want such a role. We'd like to thank Sir Michael for the constructive discussions over the last couple of weeks.

Our offer for him to participate in the Chair search process remains open as that gets underway. As part of the process we announced last week, we have [published the job specification for the chair](#). We've appointed Russell Reynolds Associates and that search has now started; they are using best practices from the Office of the Commissioner for Public Appointments to ensure an open and fair search.

We are taking steps to fill the vacant positions as quickly as possible. Meanwhile, Ellie outlined last week the listening process that we're embarking on, and over the coming days and weeks we will keep you all updated.

Please join us on the [quarterly call with members on Friday](#) this week – I am sure there will be a lot to discuss, and I look forward to seeing many of you there.

Many Thanks,



Rob Binns,
Acting Chair, Nominet